

Job title	Driver Trainer
Reporting to	Driver Training Manager
Location	1 x North West. 1 x East Midlands / Yorkshire. Travel to other operating centres will be required and overnight stays may be necessary.
Job summary	<p>Svella Asset Services provides asset management, control and rental services of core and specialist vehicles and equipment to its sister company, Svella Connect, as well as external clients. The provision of these services allows Svella Connect to focus on its core business flows and growth plans. Svella Connect is a telecommunications contractor working with Virgin Media, Openreach and Cityfibre to expand the national fibre network. With depots in Warrington, Leeds and Nottinghamshire, the business operates through these strategically placed offices covering the midlands and north of the country.</p> <p>Our vision is to be the employer of choice in the industry by investing in long-term growth, introducing technology, innovation and developing efficient ways of working to ensure excellent service for our clients and their customers.</p>
Skills, qualifications, and experience required.	<p>Assist the Driver Training Manager to deliver industry leading driver training across all divisions within the Svella investment portfolio.</p> <p>Responsibilities:</p> <ul style="list-style-type: none"> • Carrying out post-employment driving assessments / training to set expectations with respect to driving behaviours and vehicle husbandry therefore ensuring high standards across all business units / contracts. • Delivering the driver induction programme, installing new and current employees as brand ambassadors. • Ensuring all drivers carry out thorough pre-use checks as a minimum. • Monitoring of loading and load security of all vehicles. • Carrying out initial / refresher training for high-risk functions such as towing and slow speed manoeuvring. • Post accident/incident/RTA remedial action and training. • Management of driver training records, liaising with Driver Training Manager to develop and deliver key compliance strategies. • Identifying high-risk drivers within the business and mentoring where necessary. • Monitoring and acting on telematics data, identifying trends regarding poor driving standards and including illegal activities such as smoking in vehicles and the use of hand-held electronic devices. • Carrying out toolbox talks with drivers regarding relevant risks that have been highlighted. • Assist with plant handover and familiarization training. • Carrying out refresher training relating to tachograph infringements within the vocational driver cohort. • Sampling of HGV compliance standards by means of mock DVSA checks in the live operational environment. • Support Driver Training Manager with fulfilment of O licence obligations, transport related projects and other ad hoc duties as directed. <p>Essential:</p> <ul style="list-style-type: none"> • Minimum of 2 years' experience in a driver training role. • Teaching / training qualification. • Working knowledge of EU/domestic drivers' hours rules and WTD regulations. • IT literate with experience using vehicle tracking, tachograph analysis and licence checking software. • Experience of carrying out driving assessments.

	<ul style="list-style-type: none"> • Excellent organizational and communication skills, with a proactive approach. • Experience of working with plant. • HGV licence, valid DCPC card and Digicard. <p>Desirable:</p> <ul style="list-style-type: none"> • National CPC holder. • IOSH qualified. • Confident investigator.
<p>Salary and benefits</p>	<p>For the right candidate, we offer an attractive benefits package in a rapidly expanding and forward-thinking company. Competitive salary depending upon experience and qualifications.</p>
<p>Applications</p>	<p>All applications in writing, including full CV to: recruitment@svellaconnect.com or please visit our candidate portal via our website https://www.svellaconnect.com/careers</p> <p>At Svella Connect, we are committed to creating inclusive opportunities for all our employees. We encourage applicants from all backgrounds to reflect the communities in which we operate and serve, and the customers we support. Please do let us know should you require any reasonable adjustments during any part of the application process.</p>