

<b>Job title</b>	Civils Operative
<b>Reporting to</b>	Supervisor
<b>location</b>	Kirkby in Ashfield
<b>Job summary</b>	<p>Svella Connect is a leading provider of telecoms and digital infrastructure, building and installing high-speed broadband networks to help connect businesses and residents with full-fibre internet. With depots in Warrington, Leeds and Kirkby in Ashfield, Nottinghamshire, we are a leading contractor for telecoms and internet providers such as Virgin Media and Openreach – and carry out a range of projects across Yorkshire, Midlands and the North West.</p> <p>Our vision is to be the employer of choice in the industry by investing in long-term growth, introducing technology, innovation and developing efficient ways of working to ensure excellent service for our clients and their customers.</p> <p>Reporting to the Civils supervisor you will help support the division's goals of delivering outstanding projects whilst maintaining the highest standards of health, safety and quality.</p> <p>Other duties include:</p> <ul style="list-style-type: none"> <li>• To undertake work on behalf of Svella/Virgin Media in a sustainable, safe, timely and cost-effective manner</li> <li>• At all times, ensure the safety of yourself and others affected by your work</li> <li>• Only carry out work for which you are trained and competent and cease work where procedures cannot be followed</li> <li>• Ensure quality of workmanship meets minimum standards and complies with Companies/Client Health &amp; Safety policy and practices</li> <li>• To communicate effectively with all staff Supervisors/administration and management personnel</li> <li>• To ensure accurate information/paperwork is submitted as directed in a timely manner</li> <li>• Consider the current and next phase of work and be proactive to ensure that you are able to complete all your planned work in a safe, efficient and organised manner</li> <li>• Overall management of the work site(s), including operatives, site visitors and general public at all times</li> <li>• Attend safety briefings, training, consultation meetings and health surveillance when required</li> <li>• If directed, follow up any remedial work (as necessary) in an accurate and timely manner</li> <li>• Use only approved equipment, in the correct manner and protect and trace all utilities within your works area and ensure the safety and health of yourself and others</li> <li>• Report and / or record all accidents, incidents, environmental events (aspects and impacts), damages, near misses and illnesses, and co-operate with site inspections and investigations</li> <li>• Comply with all Health, Safety, Engineering &amp; Environmental requirements relevant to your duties and responsibilities, and ensure the safety of yourself and others</li> <li>• Ensure completion of accurate paperwork, including submission of track sheets and relevant records in a timely manner and ensure copies are retained as appropriate</li> </ul>
<b>Skills, qualifications</b>	The ideal candidate for this role should have the following skills:

<b>and experience required</b>	<ul style="list-style-type: none"> <li>• Experience of Virgin media / BT civils</li> <li>• Proficient in chamber builds</li> <li>• 1.5t 360 mini digger experience (Ticket)</li> <li>• Towing ability</li> <li>• Excellent communication skills</li> <li>• Good organisation skills</li> <li>• Ability to work well under pressure</li> <li>• NRSWA accreditation</li> <li>• PIA accreditation – not essential but desirable</li> </ul>
<b>Salary &amp; Benefits</b>	<p><b>Salary =</b> Competitive</p> <p><b>Benefits =</b> Pension 3% employee contribution/5% employer 20 days holiday plus statutory Training and ongoing development Health Care (Vitality)</p>
<b>Applications</b>	<p>All applications in writing, including full CV to: <a href="mailto:recruitment@svellaconnect.com">recruitment@svellaconnect.com</a> or please visit our candidate portal via our website <a href="https://www.svellaconnect.com/careers">https://www.svellaconnect.com/careers</a></p> <p>At Svella Connect, we are committed to creating inclusive opportunities for all our employees. We encourage applicants from all backgrounds to reflect the communities in which we operate and serve, and the customers we support. Please do let us know should you require any reasonable adjustments during any part of the application process.</p>