

Job title	SHEQ Advisor
Reporting to	SHEQ Manager
location	Leeds
Job summary	<p>Svella Connect is a leading provider of telecoms and digital infrastructure, building and installing high-speed broadband networks to help connect businesses and residents with full-fibre internet. With depots in Warrington, Leeds and Kirkby in Ashfield, Nottinghamshire, we are a leading contractor for telecoms and internet providers such as Virgin Media and Openreach – and carry out a range of projects across Yorkshire, Midlands and the North West.</p> <p>Our vision is to be the employer of choice in the industry by investing in long-term growth, introducing technology, innovation and developing efficient ways of working to ensure excellent service for our clients and their customers.</p> <p>The QESH Advisor’s role is to oversee and lead the Quality, Environment, Safety and Health (QESH) aspects of our works as we aim to deliver a best-in-class service to our customers and clients to support the business on our contracts and depots leading the QESH agenda.</p> <p>What you will be doing day to day:</p> <ul style="list-style-type: none"> · Provide accurate QESH advice and support to operational field delivery staff, including advising on CDM 2015 regulations, compliance as well as environmental issues. This will either be by direct support or use of available expertise within the business unit. · Assist with the compilation of Risk Assessments, Method Statements etc. · Provide support and guidance to operational teams, management and customers on QESH performance and provide root cause analysis to aid relevant coaching and feedback. · Drive the positive intervention reporting initiative and encourage near miss, positive intervention and non-conformance reporting · Assist and support the QESH Manager in the preparation of internal and external reports · Engage staff and contractors on QESH performance on a day-to-day basis and support the delivery of objectives and targets. · Undertake audits of contract depots and staff on site, including out of hours if required. · Assist and support with audits by internal and external bodies. · Assist and support operational management to promote QESH at briefings and internal and external meetings. · Assist operational personnel with incident investigation; provide advice, support and guidance on legal framework. Ensure that learning points are fed into QESH directorate for continued improvement of policy, standards etc. · Undertake evaluations of existing and potential subcontractors, including annual auditing of sub-contractor’s management systems.

	<ul style="list-style-type: none"> · Support local managers on the contact with QESH regulators (e.g., HSE, Local Authority, Environment Agency etc.) accompanying them on inspections, audits and responding to complaints and queries. · Provide feedback on identified QESH risks and give advice regarding possible solutions and remedial actions. · Work within and promote the philosophy of safe team working and development across all company activities to achieve business objectives and continuously improve performance. · Engender and operate in a culture of zero tolerance of accidents and self-inflicted incidents.
<p>Skills, qualifications and experience required</p>	<p>The ideal candidate:</p> <p>A passionate individual who understands how the role fits with and supports SVELLA’s business priorities, is responsive and uses own initiative. Someone who is objective; uses sound judgement, evidence and knowledge to provide accurate information. Has a positive focus and plans, organises and manages their time and activities to deliver a good service.</p> <p>Essential Competencies:</p> <ul style="list-style-type: none"> · NEBOSH General, Construction Certificate and/or Environmental Certificate. · CITB SMSTS or IOSH Managing Safely. · General construction environmental awareness. · General Utilities quality awareness (Excavation, Reinstatement, Duct Installation etc.). · Incident investigation and report writing. · Compilation of RAM’s (Risk Assessments & Method Statements). · Be IT literate with good presentation skills. · Must have excellent time management and multi-tasking skills. · Excellent organisation skills. · Excellent communication skills. <p>Desirable Competencies:</p> <ul style="list-style-type: none"> · NRSWA Supervisor card. · Qualified Emergency First Aider. · Telecoms (FTTP, PIA, Pre-enablement) experience preferred. · Qualified Mental Health First Aider. · Face Fit Trainer. · Abrasive Wheels Trainer. · Manual Handling Trainer.

	<ul style="list-style-type: none"> · Confined Spaces Trained. · Temporary Works Trained. <p>Additional Preferred Skills:</p> <ul style="list-style-type: none"> · Desire to understand and promote the Company purpose, vision, values and culture · Trustworthy and ethical approach, exercising discretion where required · Organised, structured and professional, with a passion for excellence · Flexibility, resilience and the ability to influence and build relationships at all levels · Experience in a fast paced, high workload environment · Self-starter who has the ability to prioritise a varied workload and demonstrate good time management to comply with deadlines · Dedication and commitment to drive continuous improvement of safety behaviours across the division <p>SVELLA Connect is an equal opportunities employer and welcomes applications from all sectors of the community.</p>
<p>Salary & Benefits</p>	<p>For the right candidates we offer an attractive benefits package in a rapidly expanding forward thinking company. Competitive salary depending upon experience and qualifications.</p> <p>Salary = £30,000 - £40,000 per annum</p> <p>Benefits = Company car/car allowance £4,500 per annum Fuel card mileage dependent 1 professional accreditation paid for e.g.: IOSH Pension 3% employee contribution/5% employer Laptop/mobile phone 25 days holiday plus statutory Flexible working/hybrid working Training and ongoing development Health Care (Vitality)</p>
<p>Applications</p>	<p>All applications in writing, including full CV to: recruitment@svellaconnect.com or please visit our candidate portal via our website https://www.svellaconnect.com/careers</p> <p>At Svella, we are committed to creating inclusive opportunities for all our employees. We encourage applicants from all backgrounds to reflect the communities in which we operate and serve, and the customers we support. Please do let us know should you require any reasonable adjustments during any part of the application process.</p>